Kala Primary School Student Dress Code

Help for non-English speakers

If you need help to understand the information in this policy, please contact Kala Primary School Administration Office staff.

PURPOSE

The purpose of the Student Dress Code is to outline Kala Primary School's requirements for student dress and appearance and to provide information about uniform purchase and support, dress code implementation and exemption processes.

This dress code has been developed by Kala Primary School's staff, in consultation with School Council to ensure that it respects the rights of individual students whilst reflecting the values and interests of our community.

The Student Dress Code aims to:

- foster a sense of community and belonging and encourages students to develop pride in their appearance
- support Kala Primary School's commitment to ensuring that our students feel equal and are dressed safely and appropriately for school activities
- reduce student competition on the basis of clothing
- enhance the profile and identity of the school and its students within the wider community
- maintain high standards

SCOPE

Students are expected to comply with this Student Dress Code while:

- travelling to and from school
- attending during school hours
- attending school activities, including excursions.

UNIFORM AND APPEARANCE

The full list of Kala Primary School's compulsory school uniform items is available at Appendix A to this policy.

General appearance

While at school, travelling to or from school or participating in school activities, students must comply with the following:

- Uniforms must be clean and in good repair
- Uniforms should be clearly marked with the owner's name
- Additional layers of clothing may be worn underneath the uniform for added warmth, provided these undergarments are completely hidden
- Studs, sleepers and analogue watches (see Health and Wellbeing section for further details) and acceptable jewellery
- Make-up is not to be worn at school

Health and Safety

Shoulder length or longer hair is to be tied back to help restrict the spread of lice and for student safety. Extreme hair colours/styles are not permitted, hair should be of a natural colour.

Jewellery, fake nails and hair accessories, and other similar items that interfere with students' ability to engage with school activities safely and fully are not permitted. Plain black bands, hair ribbons and scrunchies are to only be worn.

Students may wear a single necklace (under their clothing, away from view) that carries significant cultural, spiritual, or religious significance. This may need to be taped (with own band-aid/tape) or removed when participating in certain practical subjects at the direction of staff (for example, but not limited to, Physical Education, Sport, Science, Technology, and the Arts). When removed it remains the responsibility of the owner.

Students may wear a bracelet, bangle, or thread that carries significant cultural, spiritual, or religious significance. This may need to be taped (with own band-aid/tape) or removed when participating in certain practical subjects at the direction of staff (for example, but not limited to, Physical Education, Sport, Science, Technology, and the Arts). When removed it remains the responsibility of the owner.

Students who wear braids or locs may wear them loose, except for in classes where hair is to be tied back for safety purposes.

School uniform hats must be worn outside from mid-August (exact date to be set by the school annually) to 30 April and on any other day prescribed by the school. School uniform hats may also be worn outside of this time period, by parent or student choice. Hats and beanies are not to be worn inside.

Students are permitted to wear sunglasses during outdoor activities. Sunglasses should be close-fitting, wrap-around that meet the Australian Standards 1067 and cover as much of the eye area as possible.

PURCHASE OF UNIFORMS

Uniform items can be purchased from Noone, which is the school's official supplier for uniform at Kala Primary School.

Noone is located at Lot 1, 29 Hamersley Dr , Clyde North Vic 3978
Contact Details
Phone: 03 5929 2952
Email: clyde@noone.com.au
Trading Hours
Monday to Friday 9.00am – 5.00pm
Saturday 9.00am - 1.00pm

The School Council has considered affordability in the development of this dress code. However, if you are facing difficulty meeting uniform costs the Help with school costs and fees page provides advice on support offered by the Victorian Government. If your child is starting Foundation or Year 7 and is eligible to receive support via the Camps, Sports and Excursions Fund, you may be eligible to access the Affordable School Uniform (ASU) program.

Please contact the Principal or Assistant Principal to discuss support that we may be able to provide.

IMPLEMENTATION

Kala Primary School will ensure that this Student Dress Code Policy is communicated to all families and students through our website, Compass posts and student enrolment packs. We will assist students who may be experiencing difficulties complying with this policy where possible.

If a student is out of school uniform or otherwise breaches the Student Dress Code a message will be sent to the family via Class Dojo by the classroom teacher. If non-compliance with the dress code becomes a continued occurrence, the Principal will be informed and a phone call home may be required. In this event, the school will continue to work with the student and family to support compliance.

Measures taken by Kala Primary School to address concerns about student non-compliance with the Student Dress Code will also be addressed in accordance with our Student Wellbeing and Engagement Policy.

EXEMPTIONS TO STUDENT DRESS CODE

We acknowledge that there might be instances where the enforcement of this dress code could impact students differently.

Students and their parents or guardians may apply either in writing or in person to the Principal for an exemption to this Student Dress Code if:

- an aspect of this code prevents the student from complying with a requirement of their religious, ethnic or cultural beliefs or background
- the student has a particular disability or health condition that requires a departure from the dress code
- the student or their parents/guardians can demonstrate financial hardship that prevents them from complying with the dress code.
- After due consideration of any other particular circumstances as demonstrated by the students or parents/guardians.

When the Principal receives a request for an exemption, they will:

- consider the grounds for the exemption request
- explain the process to the student and/or their parents/guardians
- encourage the student and/or their parents/guardian to support their application with evidence.
- Guarantee that issues of a personal nature revealed to substantiate the request will be strictly confidential

The Principal or delegate will then try to negotiate a resolution that is acceptable to all parties. If an exemption is not allowed, then written reasons will be provided to the student and/or their parents or guardians.

CONCERNS ABOUT THIS STUDENT DRESS CODE

Kala Primary School welcomes feedback from the school community in relation to this Student Dress Code Policy. If you have a concern or complaint about the Student Dress Code Policy, further information about raising a concern or complaint is available in our school's *Parent Complaint Policy*, available on our school's website.

COMMUNICATION

This policy will be communicated to our school community in the following ways:

- Available publicly on our school's website
- Reminders to families via Compass posts
- Discussed at staff briefings/meetings as required
- Discussed at parent information nights/sessions
- Hard copy available from school administration upon request

FURTHER INFORMATION AND RESOURCES

- Kala Primary School SunSmart Policy
- Kala Primary School Parent Complaint Policy
- Kala Primary School Student Wellbeing and Engagement Policy
- Department of Education and Training Student Dress Code
- Department of Education and Training Student Engagement policies and guidelines.

POLICY REVIEW AND APPROVAL

Policy last reviewed	15th December 2025
Consultation	Staff and School Council
Approved by	School Council BIANKA HARFORD.
Next scheduled review date	Term 4 2028

APPENDIX A: KALA PRIMARY SCHOOL UNIFORM ITEMS

All year round

The following items may be worn all year round, with either the summer or winter uniform:

1/4 Zip Top
Black and green with school logo

Wollen Pullover
Charcoal with school logo

Polo Tops
Short sleeve black and green with school logo
Long sleeve black and green with school logo
A plain black long sleeve top can be worn underneath the short sleeve polo for religious purposes

Shirts
Short sleeve, green checks with school logo
Long sleeve, green checks with school logo
A plain black long sleeve top can be worn underneath the short sleeve shirt for religious purposes

Skorts
Plain black skort without decoration or brand name. In winter the skort can be worn with black stockings

Shorts
Plain black shorts without decoration or brand name

Pants
Plain, black track pants, trousers or bootleg pants without decoration or brand name

Socks or stockings
Plain white socks (white socks only to be worn with the summer dresses)
Plain black socks
Black stockings to be worn under skorts or summer dresses, no leggings are permitted

Footwear
Appropriate footwear is to be worn. Black school shoes or black runners are permitted. No thongs or open-toed sandals/slides are permitted

Headwear
Black Hijab
Black head scarf
Black, green and charcoal beanie with pom pom (school design)
Plain black bands, hair ribbons and scrunchies are permitted

Dresses
Green pinstripe
Black and green polo dress with school logo
A plain black long sleeve top can be worn underneath dresses for religious purposes

Softshell Jacket
Black and green with school logo

Puffer Vest
Black with school logo

School Backpack (Optional Item, highly recommended)
Backpack with school logo

Hats – to be worn from mid-August to 30 April
Black/house colour bucket hat with school logo

Sports uniform
Black and green polo top with school logo and black shorts/skort/polo dress (with black bike pants underneath which are not visible).