HEALTH CARE NEEDS POLICY

Help for non-English speakers

If you need help to understand the information in this policy, please contact Kala Primary School's Administration Office staff.

PURPOSE

To ensure that Kala Primary School provides appropriate support to students with health care needs.

OBJECTIVE

To explain to Kala Primary School parents, carers, staff and students the processes and procedures in place to support students with health care needs at school.

SCOPE

This policy applies to:

- all staff, including casual relief staff and volunteers
- all students who have been diagnosed with a health care need that may require support, monitoring or medication at school.

POLICY

This policy should be read with Kala Primary School's *First Aid, Administration of Medication, Anaphylaxis* and *Asthma* policies.

Student health support planning

In order to provide appropriate support to students at Kala Primary School who may need medical care or assistance, a Student Health Support Plan will be prepared by the First Aid Officer in consultation with the student, their parents, carers and treating medical practitioners.

Student Health Support plans help our school to assist students with:

- routine health care support needs, such as supervision or provision of medication
- personal care support needs, such as assistance with personal hygiene, continence care, eating and drinking, transfers and positioning, and use of health-related equipment
- emergency care needs, such as predictable emergency first aid associated with asthma, seizure or diabetes management.

Note: Template health planning forms are available here:
https://www2.education.vic.gov.au/pal/health-care-needs/resources

Students with complex medical care needs, for example, tracheostomy care, seizure management or tube feeding, must have a Student Health Support Plan which provides for appropriate staff to undertake specific training to meet the student's particular needs.

At enrolment or when a health care need is identified, parents/carers should provide accurate information about the student's condition or health care needs, ideally documented by the student's treating medical/health care practitioner on a Medical Advice Form (or relevant equivalent) Note: Template health planning forms are available here: https://www2.education.vic.gov.au/pal/health-care-needs/resources

Kala Primary School may invite parents and carers to attend a Student Support Group meeting to discuss the contents of a student's Health Support Plan and assistance that the student may need at school or during school activities.

Where necessary, Kala Primary School may also request consent from parents/carers to consult with a student's medical practitioners, to assist in preparing the plan and ensure that appropriate staff understand the student's needs. Consultation with the student's medical practitioner will not occur without parent/carer consent unless required or authorised by law.

Student Health Support Plans are reviewed:

- when updated information is received from the student's medical practitioner
- when the school, student or parents and carers have concerns with the support being provided to the student
- if there are changes to the support being provided to the student, or
- on an annual basis.

Management of confidential medical information

Confidential medical information provided to Kala Primary School to support a student is:

- recorded on the student's file
- shared with all relevant staff so that they are able to properly support students diagnosed with medical conditions and respond appropriately if necessary.

COMMUNICATION

This policy is communicated to our school community in the following ways:

- Available publicly on our school's website
- Included in staff induction processes and staff training
- Included in staff handbook
- Included as a reference in a school Compass post at the beginning of each school year
- Made available in hard copy from our school's Administration Office upon request

FURTHER INFORMATION AND RESOURCES

- The department's Policy and Advisory Library (PAL):
  - Health Care Needs
  - Health Support Planning Forms
  - Complex Medical Care Supports
  - Child and Family Violence Information Sharing Schemes
  - Privacy and Information Sharing

- Our school policies and documents:
    - *Administration of Medication Policy*
    - *Anaphylaxis Policy*
    - *Asthma Policy*
    - *First Aid Policy*
    - Medication Administration Log
    - Medication Authority Form

POLICY REVIEW AND APPROVAL

Policy last reviewed	July 2025
Approved by	Principal
Next scheduled review date	July 2028 To ensure ongoing relevance and continuous improvement, this policy will be reviewed every 3-4 years thereafter.